



Bob Holden
Governor

DIVISION OF WORKFORCE DEVELOPMENT

Joseph L. Driskill
Director

April 19, 2002

DWD ISSUANCE 19-01

Subject: Local Area Incentives and Sanctions Policy

1. Purpose: To provide policy on Workforce Investment Act Incentives and Sanctions for Local Areas.
2. Substance: To be eligible to apply for an incentive grant, a local area must meet two criteria:
 - 1) A local area must achieve at least a 100% cumulative program area score for each of the program areas and for the customer satisfaction group as reported in the WIA Annual Report; and
 - 2) In addition, a local area may not have any of their 17 measures fall below 80% of their negotiated performance levels in order to be eligible to apply for an incentive grant. If a local area falls below this threshold of 80% on any of the performance measures for the first year, the State will provide Technical Assistance to the local area. If a local area falls below this threshold of 80% on any of the performance measures for two consecutive years, the area may be subject to sanction.

In accordance with WIA Section 117(c) (3) (B) "the Governor may decertify a local board if a local area fails to meet the local performance measures for such local area for 2 consecutive program years (in accordance with section 136(h)(2)(A)) The Governor shall take corrective actions, which may include development of a reorganization plan..."(See also 20 CFR Part 666.420)

Sanctions may include consolidation of local areas to achieve better results and improve administrative functions. Such consolidation will necessitate a re-certification of the Local Workforce Investment Board.

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3. Action: This information should be distributed to appropriate staff.
4. Contact: If you have any questions, contact Roger Baugher at (573) 751-7897
 or my office at (573) 751-3349.
5. Reference: WIA Section 117(c)(3)(B); Section 136 (h)(2)(A); and 20 CFR Part
 666.620.

Rick Beasley, Acting Director

RB/RB/dp

c: DWD Admin Group
 DWD Central Office Managers
 Regional Managers
 WIB Chairs
 WIB Contacts